Human	Resources	2014-	15

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

### Overview

	Human Resources Overview							
	Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.							
L	Data Reporting Reminders							
	Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.							
L								

Institution: University of Missouri-St Louis (178420) <b>Human Resources Screening Questions</b>		User ID: 29C0011		
	0	0		
	0	0		
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Print Forms (data) Page 3 of 52

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

### **Human Resources Screening Questions**

Does your institution have a tenure system?				
If you answer Yes to this question, you will be provided the screens	to report som	e data by ten	ure status.	
	0	Yes	0	No
Does your institution have graduate assistants?				
If you answer Yes to this question, you will be provided the screens	to report grad	luate assistar	nts.	
	0	Yes	0	No
Did your institution hire any full-time permanent staff who we between July 1 and October 31, 2014 either for the <i>first tim service</i> AND who were still on the payroll of the instituti persons who have returned from sabbatical leave and full-time month contracts.)	<i>ne</i> (new to the on as of No	institution) vember 1,	or <i>after a bred</i> 2014 <b>? (Excl</b> u	ak in ıde
If you answer <b>Yes</b> to this question, you will be provided the screens <b>H</b> .	to report <b>full-</b>	time perman	ent new hires	in Part
	0	Yes	0	No

### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time Instructional Staff</u>
With <u>Faculty Status</u>
<u>Tenured</u>

As of November 1, 2014								
<ul><li>Report Hispanic/Latino individuals</li><li>Report race for non-Hispanic/Latin</li><li>Include both Primarily Instruction</li></ul>	rch and/c	r Pu	ıblic Servic	e				
Men								
Dece (all relative			cademic Rar	<u>1k</u>			No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instruct	rs	Lecturers	academic rank	Total
Nonresident alien	0	1	0		0	0	0	
								1 1

## Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u>

User ID: 29C0011

### $\underline{\text{Not on Tenure Track}} \cdot \underline{\text{Multi-Year or Continuing or At-will Contract}}$

As of November 1, 2014

•	Report HIS	panic/Latino	individuals of	r any race as	Hispanic/Latino	

- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
			cademic Rar	<u>nk</u>		No	
Gender and race/ethnicity						No No Re001236	63y¢t• Inclulu
		<u>I</u>		<u>I</u>	I	I	

Print Forms (data) Page 9 of 52

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure <u>Track</u> - <u>Annual Contract</u>

### As of November 1, 2014

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

		<u>A</u>	cademic Rar	<u>1k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	2	0	0	0	2
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	1	2	0	0	0	0	3
Black or African American	1	1	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	12	14	21	1	5	1	54
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	14	17	24	1	5	1	62

### Women

		Academic Rank					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	2	0	0	1	3
Hispanic/Latino	0	1	1	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	2	0	0	0	3
Black or African American	0	2	3	0	2	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	18	20	41	0	15	0	94
Two or more races	0	1	2	0	0	0	3
Race and ethnicity unknown	1	1	0	0	0	0	2
Total women	19	26	51	0	17	1	114
Total (men+women)	33	43	75	1	22	2	176

Total from prior year	175

Part A1 - Full-time Instructional Staff by						

User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

Print Forms (data) Page 13 of 52

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

### Part A1 - Full-time Instructional Staff - Without Faculty Status

## Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status As of November 1, 2014

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

<ul> <li>Include both Primarily Instruction and Instruction Combined with Research and/or Public Service</li> </ul>					
Men					
Race/ethnicity	Without Faculty Status				
Nonresident alien	0				
Hispanic/Latino	0				
American Indian or Alaska Native	0				
Asian	0				
Black or African American	0				
Native Hawaiian or Other Pacific Islander	0				
White	0				
Two or more races	0				
Race and ethnicity unknown	0				
Total men	0				
Women					
Race/ethnicity	Without Faculty Status				
Nonresident alien	0				
Hispanic/Latino	0				
American Indian or Alaska Native	0				
Asian	0				
Black or African American	0				
Native Hawaiian or Other Pacific Islander	0				
White	0				
Two or more races	0				
Race and ethnicity unknown	0				
Total women	0				
Total (men+women)	0				
Total from prior year					

Institution: University of Missouri-St Louis (178420)  Part A3 - Full-time Instructional Staff -	ution: University of Missouri-St Louis (178420)  A3 - Full-time Instructional Staff - Totals  User ID: 290					

Institution: University of Missouri-St Louis (178420)

User ID

Part B1 - Full-time Non-instructional Staff by Occupational Category

Total from prior year 3 18 4 26

### Part B1 - Full-time Non-instructional Staff by Occupational Category

### Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2014

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

### Men

Occupations   Occupations   11-0000   Occupations   15-0000 +   17-0000   15-0000 +   17-0000   27-0000   29-0000	Men					
dispanic/Latino	Race/ethnicity	Occupations	Financial Operations Occupations	Engineering, and Science Occupations 15-0000 + 17-0000 +	Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 +	Practitioners and Technical Occupations
American Indian or Alaska Native         0         0         0         0         0           Asian         0         0         2         1         0           Black or African American         9         6         2         6         0	Nonresident alien	0	0	1	2	0
Or Alaska Native         0	Hispanic/Latino	2	1	1	1	0
Black or African 9 6 0	American Indian or Alaska Native	0	0	0	0	0
American 7 0 2 0	<u>Asian</u>	0	0	2	1	0
Native Hawaiian  And the second secon	Black or African American	9	6	2	6	0
	Native Hawaiian					

Page 20 of 52

Two or more races	1	0	1	0	0
Race and ethnicity unknown	1	0	0	1	0
Total women	132	57	21	113	9
Total (men+women)	230	<b>1</b> 80	82	174	13
Total from prior year	212	47	99	167	16

User ID: 29C0011

### Part B1 - Full-time Non-instructional Staff by Occupational Category

### Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2014

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	13
Hispanic/Latino	1	0	0	1	1	11
American Indian or Alaska Native	0	0	0	1	0	3
<u>Asian</u>	0	0	1	0	0	31
Black or African American	35	0	6	4	0	80
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
<u>White</u>	41	1	14	35	3	493
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	1	0	0	0	0	5
Total men	78	1	21	41	4	637

### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	9
Hispanic/Latino	4	0	4	0	0	19
American Indian or Alaska Native	0	0	2	0	0	4
Asian	0	0	1	0	0	25
Black or African American	22	0	56	0	0	174
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
						1

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Institution: University of Mis Part B2 - Full-time No Status		User ID: 29C0011 and Tenure

Institution: University of Missouri-S Part C - Full-time Summary	78420)		U	ser ID: 290	:0011

Total	1,464

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Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

### Part G - Salary outlays for non-instructional staff

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	14	1,151,070
Public Service staff	16	1,070,488
<u>Library and Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	26	1,286,405
Management Occupations 11-0000	230	20,135,379
Business and Financial Operations Occupations 13-0000	80	3,789,996
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	82	4,315,797
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	174	7,380,018
Healthcare Practitioners and Technical Occupations 29-0000	13	573,065
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	116	3,744,066
Sales and Related Occupations 41-0000	2	65,217
Office and Administrative Support Occupations 43-0000	204	7,068,700
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	43	1,800,989
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	5	189,259

stitution: Univers art D - Part-ti	User ID: 29C0011			

Total wome n	0	0	0	29	29
Total (men+women)	0	0	0	54	54
Total from prior year				119	119

Institution: University of Missouri-St Louis (178420)					User ID: 29C0011	
Part D - Part-time	Staff by	Occupational Ca	ategory			

Race and ethnicity unknown	0	0	1	0	0
Total women	7	5	25	26	1
·					
Total (men+women)	10	9	38	45	2
Total from prior year	14	5	35	52	1

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Institution: University of Missouri-St Louis (178420)  Part F - Part-time Summary  User ID: 29C0011	

# Print Forms (data) Page 40 of 3

Graduate Assistants	373
Teaching 25-1191	182
Research	143
Management Occupations 11-0000	0
Business and Financial Operations Occupations 13-0000	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	48
Healthcare Practitioners and Technical Occupations 29-0000	0
Total Total	1,131

Print Forms (data) Page 41 of 52

User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time be tween July 1 and October 31, 2014 and still on the p ayroll of the institutio n as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

#### Men

## With Faculty status

			Not on Tenure Track				
Race/ethnicity	Tenured	On Tenure Track	Multi-year, continuing, or at- will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Nonresident alien	0	2	0	1	0	0	3
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	0	0	0	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	3	0	5	0	0	8
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	6	0	6	0	0	12

### Women

#### With Faculty status

<b>5</b> / 11 · 11			Not on	Tenure Trac	<u>ck</u>	Without	<b>.</b>
Race/ethnicity	Tenured On Tenure Track		Multi-year, continuing, or at- will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Nonresident alien	0	2	0	1	0	0	3
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	0	1	0	0	2
Black or African American	0	2	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	4	0	9	0	0	14
Two or more races	0	0	0	1	0	0	1

Institution: University of Missouri-

Hires, Full-time S	uri-St Louis (178 Staff by Occupat		User ID: 2	9000
		T		
<u> </u>				

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	
White	0	0	4	0	0	34
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	1
Total women	0	0	5	0	0	54
Total (men+women)	2	0	5	2	0	81

Human Resources Survey Evaluation	
Were any staff members difficult to categor	ize? If so, please expla in in the box below.
'	

User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Prepared by

This survey component was prepared by:									
		Keyholder	0	SFA Contact		HR Contact			
		Finance Contact	0	Academic Library Contact		Other			
	Name:								

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Summary

## **Human Resources Component Summary**

IPEDS collects important information regarding yo ur institution. All data reported in IPEDS survey components become available in the IPED S Data Center and appear as aggregated data in various Department of Education reports. Ad ditionally, some of the reported data appears specifically for your institution through the Coll ege Navigator website and is included in your purpose of this summary is to provide you an institution's Data Feedback Report (DFR). The opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.							

Office and SOC 43-0	d Administrative Supp 0000	oort Occupation	S		204	83	232
	Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000				43	34	54
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000					5	4	
	I number of part-time		ssistants are not	included in th	e above figures.	Many of the	
i ⊨ tigures ma	y be included in the [	DFR.					
ı ⊨ rigures ma	y be included in the D	OFR.					

Institution: University of Missouri-St Louis (178420)

Edit Report

User ID: 29C0011

## **Human Resources**

University of Misso uri-St Louis (178420)

Source	Description	Severity	Resolved	Options				
Screen: B1 - FT Non-instructional, Occupation- 2								
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanat	ion Yes					
Reason:	Moved to Office and Administrative Support Occupations due to a University-wide initiative that reevaluated, reclassified, and consolidated certain non-academic job positions.							
Upload File	This number is outside the expected range of between 17 and 35 based on the prior year value. Please correct							