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#### Human Resources 2015-16

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

### **Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: Survey Materials
- To access your prior year data submission for this component: Reported Data
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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### User ID: 29C0011

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Multi-Year or Continuing or At-will Contract</u>

As of November 1, 2015

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Lati 0 0 individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

Gender and race/ethnicity	Professors	Associate	cademic Rar Assistant professors		Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	0

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure <u>Track</u> - <u>Annual Contract</u>

### As of November 1, 2015

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

		<u>A</u>	cademic Rar	<u>nk</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

### Women

		A	cademic Rar	nk		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0

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Total from prior year

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Less-than-annual Contract</u>

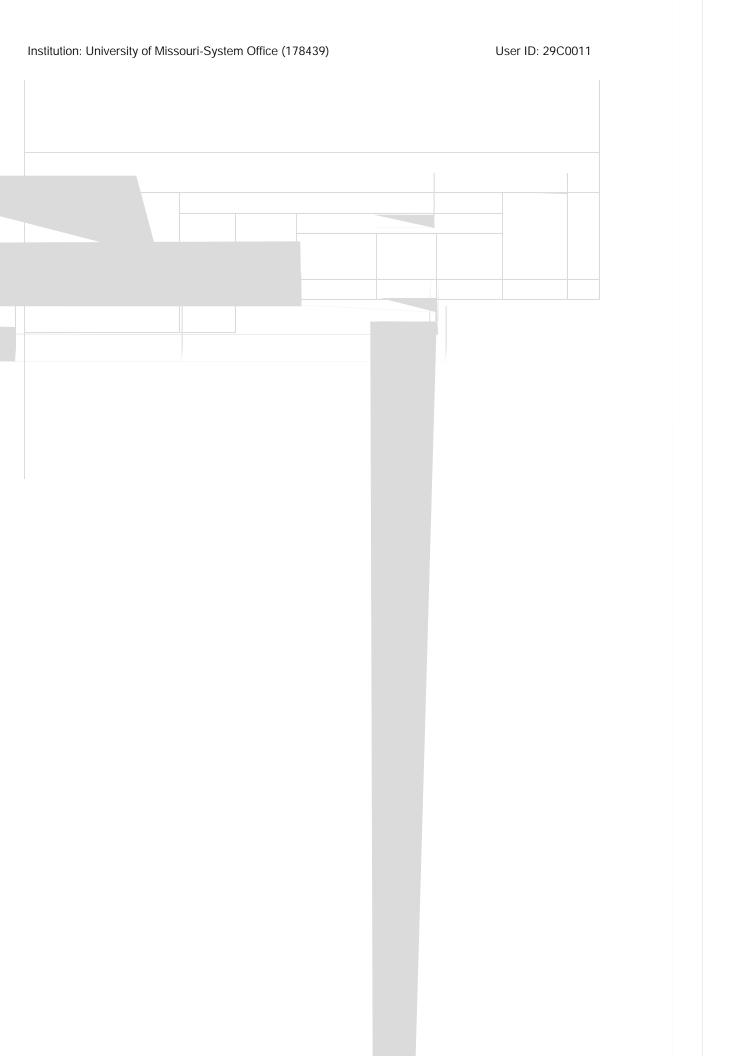
### As of November 1, 2015

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		A	cademic Rar	<u>1k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0

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### Total number of Full-time Instructional Staff

### As of November 1, 2015

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	0	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total	0	0	0
Total from prior year			0

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	Numb	ber of <u>Full-time</u> No by Occupation	al Category	taff			
		As of Novemb	per 1, 2015				
<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic/Latino individuals only</li> </ul>							
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Total women					
Total					
Total (men+women)					
	95	80	168	24	

Total women			
Total (men+women)			

Part B2 - Full-time No Status	on-instru	uctional S	taff by Occu	pational (	Category a	nd Tenure	
2							
3							

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### Part C - Full-time Summary

### Summary of Full-time Staff

As of November 1, 2015

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

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Part G - S	aiaries v	vorksnee	et			
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### Part G - Salary Outlays for Non-instructional Staff

# Salary Outlays for <u>Full-time</u> Non-instructional Staff

### Annual Salary Outlays, 2015-16

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	0	0
Public Service staff	0	0
<u>Library and Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000		
		•

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Total women	2	0	0	0	2
Total (men+women)	3	0	0	0	3
Total from prior year	3			0	3

Total women					
Total (men+women)					
	3	2	3	0	

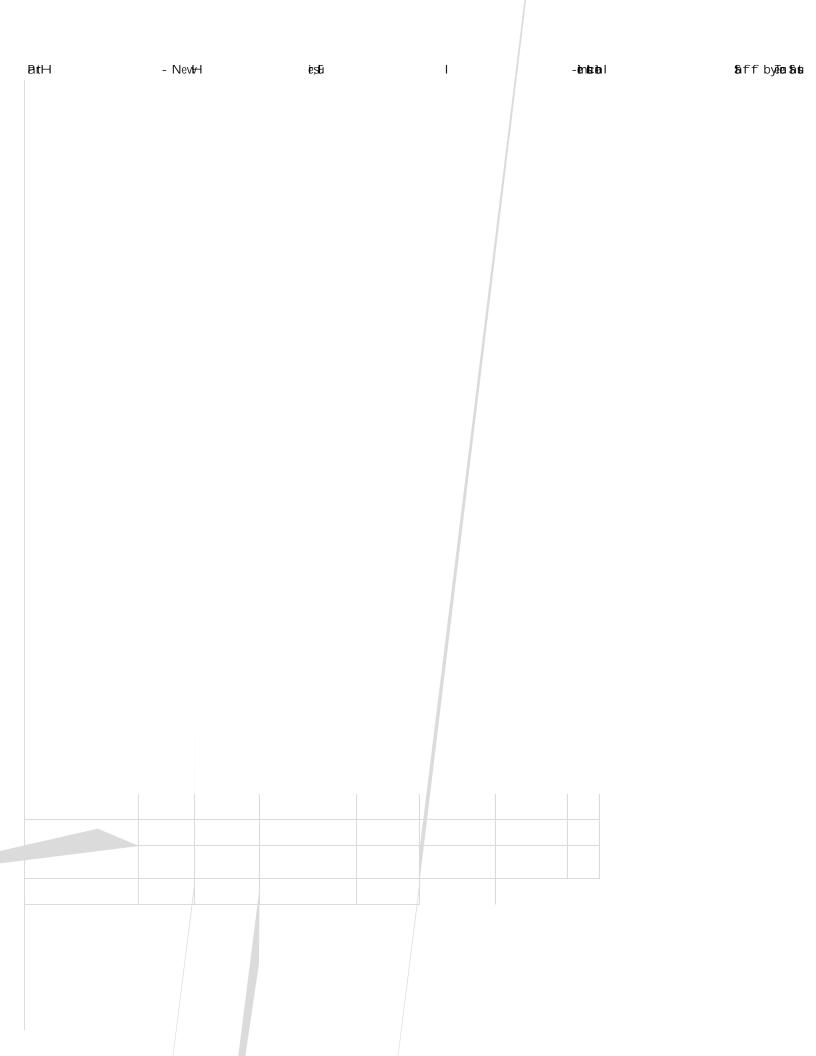
Part D - Part-time Staff by Occupational Category						

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	Number of Part-time Staff							
	As o	f November 1, 2015						
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att-atimany Summary of Part-time Staff As of November 1, 2015



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Total women				
Total (men+women	٦)			

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Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	1	4	1	1	0
Total (men+women)	2	4	2	1	0

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## Number of Newly Hired Full-time Staff

(Hired full-time be tween July 1 and October 31, 2015 and still on the p ayroll of the institutio n as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Pa

_			Natural		
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 +	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
		I			
	31-0000 + 33-0000 + 35-0000 + 37-0000 +	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + Sales and Related Occupations 41-0000	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 +  Sales and Related Occupations 41-0000  Office and Administrative Support Occupations 43-0000  Occupations 43-0000	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 30-0000 + 31-0	Occupations 31-0000 + 33-0000 + 37-0000 + 37-0000 + 30.0000 + 37-0

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Native Hawaiian or Other Pacific Islander	0	0	0	0	0	
White	0	0	4	0	0	13
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	0	4	0	0	13
Total (men+women)	0	0	4	0	0	15

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Institution: University of Missouri-System Office (178439) Human Resources Survey Evaluation	User ID: 29C0011
Were any staff members difficult to categor ize? If so, please expla in in the box below.	

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Summary

**Human Resources Component Summary** 

IPEDS collects important information regarding yo survey components become available in the IPED in various Department of Education reports. Ad specifically for your institution through the Coll

ur institution. All data reported in IPEDS S Data Center and appear as aggregated data ditionally, some of the reported data appears

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Institution: University of Missouri-System Office (178439)

Edit Report

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## **Human Resources**

University of Missouri-System Office (178439)

Source	Description	Severity	Resolved	Options				
Screen: G - S	reen: G - Salary Outlays, Non-instructional Staff							
Perform Edits	The amount entered in Part G for Total annual salary outlays for Community,							