

Human Resources Screening Questions

Yes

Yes

No

NOT

Yes

Salaries

Salaries

NOT

- No Yes Are ALL of the instructional staff military personnel?
- No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Human Resources Screening Questions

first time after a break in service

Yes

Part A - Employees by Assigned Position - Full-time staff, medical school

Primary function/ occupational activity (mutually exclusive categories)	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
<u>Primarily instruction</u>	81	57	271		409
<u>Instruction/research/public service</u>	6	3	433		442
Primarily instruction + Instruction/research/public service	87	60	704	0	851
<u>Primarily research</u>	17	6	851-661	324 -1a	TextFEFF00A0>BDC 5o.68 Tm()>BDC

Part C - Employees by Assigned Position - Total number of staff

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year
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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Professors	<input type="text"/>	<input type="text" value="202"/>	<input type="text" value="73"/>	275
Associate professors	<input type="text"/>	<input type="text" value="186"/>	<input type="text"/>	

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays


Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Professors	202	22,949,833	113,613	
Associate professors	186	14,333,029	77,059	
Assistant professors	137	8,624,240	62,951	
Instructors	12	527,384	43,949	
Lecturers	4	166,037	41,509	
No academic rank	13	637,898	49,069	
	554	47,238,421	85,268	
Professors	68	6,764,872	99,483	
Associate professors	117	8,115,836	69,366	
Assistant professors	130	7,905,910	60,815	
Instructors	16	720,154	45,010	
Lecturers	3			

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	891	4,799,937	5,387	
Medical/dental plans	869	5,409,303	6,225	
Group life insurance	887	58,944	66	
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	879	199,388	227	
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Social Security taxes	892	5,145,676	5,769	
Unemployment compensation taxes	892	149,031	 167	
Worker's compensation taxes	892	510,965	573	
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
		16,273,244		

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Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	435	2,187,652	5,029	
Medical/dental plans	416	2,672,470	6,424	
Group life insurance	430	30,444	71	
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	424	97,556	230	
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Social Security taxes	437	2,432,880	5,567	
Unemployment compensation taxes	437	72,940	 167	
Worker's compensation taxes	437	250,080	572	
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
		7,744,022		

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
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Nonresident alien

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
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Nonresident alien

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Gender and race/ethnicity	Total
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
	0
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
	0
	0
Total from EAP	0

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Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	242	96	338
<u>Hispanic/Latino</u>	38	28	66
<u>American Indian or Alaska Native</u>	3	5	8
<u>Asian</u>	198	91	289
<u>Black or African American</u>	42	36	78
<u>Native Hawaiian or Other Pacific Islander</u>	2	0	2
<u>White</u>	1,351	916	2,267
Two or more races	3	1	4
<u>Race and ethnicity unknown</u>	21	8	29
	1,900	1,181	3,081

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Gender and race/ethnicity	Below \$30,000	30,000- 39,999	40,000- 49,999	50,000- 64,999	65,000- 79,999	80,000- 99,999	10000-
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Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<u>Nonresident alien</u>		0	0	0	0	0	0	0
<u>Hispanic/Latino</u>		0	2	1	1	0	1	5
<u>American Indian or Alaska Native</u>		0	0	1	0	1	1	3
<u>Asian</u>		0	2	0	1	1	1	5
<u>Black or African American</u>		0	4	1				

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<u>Nonresident alien</u>	2	2	0	0	0	4
<u>Hispanic/Latino</u>	1	1	2	1	2	7
<u>American Indian or Alaska Native</u>	0	1	0	1	0	2
<u>Asian</u>	0	5	6	0	2	13
<u>Black or African American</u>	2	7	4	3	3	19
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	12	111	159	92	77	451
<u>Two or more races</u>	0	1	1	0	0	2
<u>Race and ethnicity unknown</u>	1	2	1	1	2	7
	18	130	173	98	86	505
<u>Nonresident alien</u>	0	2	2	0	0	4
<u>Hispanic/Latino</u>						

Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<u>Nonresident alien</u>	1	0	0	0	0	1
<u>Hispanic/Latino</u>	3	13	2	0	0	18
<u>American Indian or Alaska Native</u>	2	5	2	0	0	9
<u>Asian</u>	0	7	2	0	0	9
<u>Black or African American</u>	19	126	11	2	0	158
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	1	0	0	2
<u>White</u>	52	335	87	12	4	490
Two or more races	0	2				

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<u>Nonresident alien</u>	0	19	4	0	0	1	24
<u>Hispanic/Latino</u>	5	9	7	3	2	18	44
<u>American Indian or Alaska Native</u>	3	5	2	0	6	9	25
<u>Asian</u>	5	30	13	5	0	9	62
<u>Black or African American</u>							

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t J - Fall Staff - Part-time Professional staff

er and race/ethnicity

Staff whose
responsibility
instruction, research
and/or public

Executive/
administrative/
managerial

Other professional
(support)

nic

Part J - Fall Staff - Part-time non-professional staff

Gender and race/ethnicity

Technical and
paraprofessionals

Clerical and
secretarial

Skilled crafts

Service/
Maintenance

Nonresident alien

6

0



Part J - Fall Staff - Graduate assistants and part-time grand total

Part K - Fall Staff - Total number of staff

Full-time women

Gender and race/ethnicity

Full-time
men

Full-time
women

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff -
Faculty status**

Part L - Fall Staff - New hires - Full-time staff by position

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Part L - Fall Staff - New hires - Totals

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	53	23	76
<u>Hispanic/Latino</u>	3	9	12
<u>American Indian or Alaska Native</u>	0	2	2
<u>Asian</u>	13	19	32
<u>Black or African American</u>	21	38	59
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	1
<u>White</u>	232	325	557
Two or more races	1	1	2
<u>Race and ethnicity unknown</u>	5	4	9
	329	421	750

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Human Resources Survey Evaluation



Summary

Human Resources Component Summary

(Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data

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is not within the expected range of between 49 and 89. Please fix or explain.

Reason: This is a result of an increase to the state unemployment insurance rate.

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