

IFC Meeting Minutes

May 24, 2019

1. Using data to support faculty and better understand each university
 - a. Purpose:
 - i. Internal and externally we want others to see what we are doing
 - ii. Find people doing work like yours both internally and externally
 - iii. The URL can be used to show people what you do
 - iv. Automatically population so faculty don't have to update all the time and would only do that for those that are not publically curated
 - b. Department can see a profile view including
 - i. Faculty data
 - ii. Grant data if desired (MU included this, but is up to each university)
 1. This currently includes internal grant data but not internal awards
 - iii. Provides a snap shot of strengths and weaknesses
 - iv. Provides comparisons both full national mean/median and AAU public
 - c. Report set up
 - i. Could vary by department but also by campus
 - ii. Constantly re-evaluating the definition to ensure it is included in these summaries
 - iii. Can see strengths and weaknesses across the university as well
 - iv. Research and teaching overview
 - v. Research interests – curate from topics but can add as desired
 - d. myVita
 - i. The goal is to integrate the data with myVita so that you can enter information once

- ii. **Look into showing co-I's instead of co-PI's as it is more inclusive**
 - iii. **Can this link to MOspace?**
 - iv. Can it show the value of who overlaps with you the most?
 - 2. Board of Curators
 - a. Curator Sundvold met with the group
 - b. The Curators support the president, he is very forward thinking and a fast mover
 - c. High priority initiatives:
 - i. A focus is on the collaboration across all 4 universities – build up strength areas
 - ii. Online education for our non-current students
 - d. Getting to know the curators personally has been very important to IFC
 - i. Understand who and what you are investing in
 - ii. Importance of faculty and staff who are dedicating their time and are the consistent forces behind the work
 - iii. Where do you see IFC's relationship with the Board
 - 1. The group discussed the changes of the Board meetings to one day and committee meetings are held via phone in preparation for the meetings. The committee chair now reports at the meeting which creates a more efficient meeting.
 - 2. Are you concerned you are losing some of the informal time?
 - a. No the layout allows for two receptions per year and the ability to talk throughout the day on breaks.
 - b. New curators know that it is important to listen in on all the committee meetings to understand what is going on
 - c. Annual meeting is for two days in June
 - e. How do you feel the budget situation will be?
 - i. Not sure if there will be a reverse trend
 - ii. We are looking for ways we be more profitable
 - iii. We are different

2. Provost developed a plan of how they are going to do this differently
3. Semi-annual report
 - a. How many implemented
 - b. Process for approaching faculty with issues
 - c. Need Chair and Dean on board for it to happen

2. Consider if we should do a 360 again after coaching has occurred
 - v. Will there be objective indicators?
 - vi. The