Benefit Rate Charges Current and Historical Rate Information

Fiscal Year 2025

Universities and UM System central office

ANTATIA

Per-person Annual Rate						
Medical and Dental	\$10,400					
Pay-based Rate						
University Retirement	13.20%					
Retirement Stabilization	-0.16%					
Retiree Health and Welfare	1.09%					
Life Insurance	0.07%					
Long-term Disability	0.12%					
Worker's Compensation	0.58%					
Unemployment Compensation	0.02%					

EAP+FMLA+A*

0.44%



Historical

Rates Applicable to Business Units COLUM, KCITY, ROLLA, STLOU, UMSYS

ANTATIA

Benefit	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19
Medical	11.94%	11.63%	11.77%	11.88%	11.53%	13.23%	14.55%	14.02%
Dental	0.56%	0.53%	0.52%	0.50%	0.48%	0.48%	0.47%	0.48%
Life	0.09%	0.09%	0.09%	0.09%	0.09%	0.09%	0.09%	0.09%
LTD	0.30%	0.29%	0.29%	0.29%	0.20%	0.20%	0.20%	0.20%
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Rates Applicable to Business Unit CMED



Rates Applicable to Business Unit HOSPT

Benefit	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19
Medical	14.50%	14.26%	14.46%	14.62%	13.07%	15.18%	15.32%	15.85%
Dental	0.68%	0.66%	0.64%	0.62%	0.57%	0.56%	0.55%	0.56%