

! "#\$%&'! "(!) * '\$+, - . / 0+'%1+2, 34.'&5645, / '7.8659'
:;::(:;:<'&56=.+9'

%>,?@,9063'6A', 'B,54.(#+,?. 'C5,03034'D65 / ,9'96'C5,03'C.,+2.5E'A56 / '#6@92'\$A50+, '63'26F'

96'&.5A65 / '%>0- .3+.(G,E. - '#95,9.40.E'03'92.'*?,EE566 / ''

!"#\$%"&'()*+(),)-(-

(

!.&%/\$\$"0(&1(2'3(450""67(2"(!8.97(

466/6\$75\$(:'8;"668'+(2"#7'\$%"5\$(8;(<0.=7\$8'6(:'"#7'7\$/85(750(>"70""6?/#(

@?"(A5/B""6/\$1(8;(C/668.'/D!\$3(>8./6(

(

A E F(G86\$H(2'3(I/=8J"\$\$(K3(L8%75((

L"6"7'=?(F?7/'(/5(G.%75(F7#7&J/\$/"6+(!8=7J(F8?"6/85(750(\$?"(M7%/J1(

F"5\$""(;8'(N5\$""0/6=#J/57'1(!\$.0"6(8;(F?/JO""5+(M7%/J/"6(750(!8="/\$1(

A5/B""6/\$1(8;(E "6\$"'5(F7#"(0A E FP(

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!.##8'\$/5Q(M7=.J\$1H(2'3(275/"JJ"(:/99"JJ7(

4OR.5=\$M7=.J\$1+(2"#7'\$%"5\$(8;(<0.=7\$8'6(:'"#7'7\$/85(750(>"70""6?/#(

A5/B""6/\$1(8;(C/668.'/D!\$3(>8./6(

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\$G#C7\$*C'

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N5";;="=\$/B"(=J766'88%(%757Q"% "5\$(/6(7(=8% %85(&7'/'"' ;8'("0.=7\$8'6(S 8'T/5Q(/5(6#="/7J(750(
Q"5"'7J("0.=7\$/85(=J766'88%63(4==8'0/5Q(\$8(!. Q7/("\$(7J3(0) , ,)P+(#88'(=J766'88%(%757Q"% "5\$(=75(
"'6. J\$/5(=?7JJ"5Q/5Q(&"?7B/8'(S ?/=?(=75(Q'"7\$J1(=8% #'8%/6"(6\$. 0"5\$6U("0.=7\$/857J("V#"'/'5="(750(
\$?"(7&J/\$1(8;('0.=7\$8'6(\$8(#'8%8\$(75("5B/'85% "5\$(\$?7\$/6(=850.=/B"(\$8(J'7'5/5Q3(!=?88J(E /O"(W(
: 86\$/B"(X""?7B/8'(!. ##8'\$0! ED: X !P/6(7(; '7% " S 8'T(8;(/5\$ "B"5\$/85(\$?7\$/5B8JB"6("B/O"5="D&76"0(
766"66% "5\$6(750(6\$'7\$"Q/"6(;8'(=J766'88%(%757Q"% "5\$(! E : X ! (;8=. 6"6(85(\$?"(7##J/=7\$/85(8;(

&"?7B/8'7J(6="/5="(\$8(#'8%8\$(#'868=/7J(&"?7B/8'6(750(/5="76"(\$?"(Y. 7J/\$1(8;J/; "(8;(6\$. 0"5\$6(750(
7JJ(8\$?"'(/50/B/O. 7J6(/5B8JB"03(L"6"7'=? (6?8S 6(\$?7\$/5\$ "B"5\$/856(&76"0(85(\$?"(#'5=/#J"6(8;(

&"?7B/8'(757J16/6(750(#86\$/B"(&"?7B/8'(6. ##8'\$7'"(" ;;"=\$/B"/5(0"="76/5Q(\$?"(J"B"J6(8;(/5\$ "' ;' /5Q(
&"?7B/8'6(/5(\$?"(=J766'88%(750(#'8%8\$5Q(75("5B/'85% "5\$(\$?7\$/6(=850.=/B"(\$8(J'7'5/5Q3(@?"(7/%(
8;(\$?/6(#'8R"=\$S76(\$8("B7J. 7\$"(7(! 8. \$?(4; '/=75("0.=7\$8'6U(#"'=#\$/85(750(T58SJ"0Q"(8;(75\$="0"5\$(
750(=856"Y. "5="D&76"0(6\$'7\$"Q/"6(;8'(=J766'88%(&"?7B/8'(%757Q"% "5\$(@?/'\$1D;8. '("0.=7\$8'6(
#7'\$/=#7\$"0(/5(\$?/6())D071(Q'8. #(\$'7/5/5Q(/5(K'"0"5&. 'Q+(! 8. \$?(4; '/=753(: 7'\$/=#75\$6(=8%#J"\$0(7(
##'=#\$/85(750(T58SJ"0Q"(Y. "6\$/8557/'"(&" ;8'"(750(7;\$"\$?"(\$'7/5/5Q3(2. '/5Q(\$'7/5/5Q+(#7'\$/=#75\$6(
=8%#J"\$0(/50/B/O. 7J(750(6%7JJDQ'8. #7=\$/B/\$/"6('J7\$"0(\$8(\$?"(\$'7/5/5Q(=85\$ "5\$(

#9@-H' I J=. +90>.E'

@8(766"66(\$?"(; "76/&J/\$1(750(7=="#7&J/\$1(8;(7(Q'8. #D;8'%7\$(\$'7/5/5Q(#'8="0. '"(\$8(\$"7=?(
"0.=7\$8'6(; '8%(6=?88J6/5(! 8. \$?(4; '/=7Z((
@8(\$'7/5("0.=7\$8'6(?8S(\$8(/%#J"% "5\$(&"6\$D# '7=\$/= "6(/5(\$?"(766"66% "5\$(750(6"J"=\$/85(8;(

/5\$ "B"5\$/856(\$8(700'"66(=?7JJ"5Q/5Q(&"?7B/8'(/6(\$?"(=J766'88%Z(
@8(. 6"(\$?"(8. \$=8% "6(8;(\$?/6(6\$. 01(\$8(0"6/Q5(75(85J/5"+(7615=?'858. 6(\$'7/5/5Q(#'8Q'7%(;8'(

:;<'! "#\$%&'\$33@,?'7.8659'

2'3(2"(!8.97(S76(Q'75\$"0(\$?"(AC!4<:(7S7'0/(5(,))3(N5(M"&' .7'1(8;(,))-(2'3(2"(!8.97(750(2'3(:/99"JJ7(\$'7B"J"0(\$8(F7#"(@8S5(\$8(=850.=(\$?"('"6"7'=?(S/\$?(\$?"(766/6\$75="(8;(2'3(L8%753((

&5.8,5,965H'\$+90>090.E'

2'3(2"(!8.97(750(2'3(:/99"JJ7("5Q7Q"0/(5(6"B"7J(7=\$/B/\$/"6(\$8("#"#"7"(\$?"(5"="667'1(%7\$"/7J(;8'(\$?"(6\$.013(@?"(;8JJ8S/5Q(%7\$"/7J6(S""(#"#"7"0(&" ;8'"(\$?"(\$'7/5/5Q/(K'"0"5&.'QH(

!% K3E95@+9063' " ,9.50,?L(@?"(;/'6\$(#7'\$(8;(\$?"(\$'7/5/5Q(#'8="0.'"(=856/6\$"0(8;(6?8'\$(/56\$'.=\$/857J(J"=\$.'"6(7&8.\$(\$?"(0; ;""5\$(%80.J"6(8;(\$?"(\$'7/5/5Q3(:8S"" :8/5\$(#"6"5\$7\$/856(=85\$7/5/5Q(/5;8'%7\$/85(7&8.\$(\$?"(\$'7/5/5Q(%80.J"(7J85Q(S/\$?"(V7%#J"6(750(#'7=\$/"(7=\$/B/\$/"6(S""(0"B"J8#"03("

#% C.,+2.5'M36F?.-4.',3-#N0?'E'#@5>.H'A65'&6E090>.'G.2,>065'#@88659E'

0CM##PL(:7'\$/=#75\$6(S""(76T"0(\$8(=8%#J"\$"(7(6.'B"1(&" ;8'"(750(7;(\$?"(\$'7/5/5Q3(@?"(@ [!!(0F?"5"1("\$\$(7J3(+), , -P(S76(=8%#'/6"0(8;(\ \(>/T""D6=7J"(Y."6\$/8563("

% C5,03034'#N0?'E'#2..9EL(2.'/5Q(\$?"(#"6"5\$7\$/85(8;('7=?(%80.J"+(#7'\$/=#75\$6(?70(\$?"(8##8\$.5/\$1(\$8(#'7=\$/"(\$?"(6T/JJ6(\$7.Q?\$/5(\$?"(%80.J"3(:7'\$/=#75\$6(S""(\$7.Q?\$(8(0"B"J8#6(#"B"5\$7\$/B"(6\$7\$Q/"6(;8'(=J766'88%(&"?7B/8'(%757Q"%5\$3"

&% &,590+08,39E'Q. / 645,820+'#@5>.HL(4(0"%8Q'7#?/=6.'B"1(S76(=850.= \$"0(&" ;8'"(\$?"(6\$.01(\$8(=8JJ"=\$/5;8'%7\$/85(7&8.\$(\$?"(=?7'7=\$"/6\$/=6(8;(7(6\$.01)6(#7'\$/=#75\$63(N\$(/5=J.0"0(Y."6\$/856(7&8.\$(7Q"+Q"50""+"0.=7\$/85(J"B"J+(/5=8%"+(8==.#7\$/85+"\$?5/=\$1+(750(/5;8'%7\$/85(7&8.\$(\$?"(#7'\$/=#75\$(#'8;"66/857J(&7=TQ'8.50"

'% #6+0,?'R,?0-09H'S@.E90633,05.L'4(!8=/7J(K7J/0/\$1(^."6\$/8557/""(S76(=850.= \$"0(S/\$?#7'\$/=#75\$6(\$8(766"66"6(\$?"/'(#"="/B"0("J"B75="(7=="#7&J/\$1+(750("; ;"=\$/B"5"66(8;(\$?"(\$'7/5/5Q(;8%(\$?"("0.=7\$8'6(#"6#"=\$/B"3"

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C"75S?/J"+(2'3(L8%75(6.&\$/ \$"0(750(Q7/5"0(7##'8B7J(;8%(\$?"('"6"7'=?(&87'0(\$8(=850.=(\$?"('"6"7'=?("'=' ./\$"0(#7'\$/=#75\$6+(750(6"=. "0(75(7##'8#/7\$(B"5."(8.\$6/0"(8;(A E F(;8'("V#" /% "5\$7J(6"66/8563((

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\$+90>090.E'Q@5034'Q5L'Q.'#6@T,',3-'Q5L'&0TT.??,'C5,>.'?96'92.') .E9.53'* ,8.'

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&56= .+9'Q,9.E((

2 '3(2 "(!8.97(S76(/5(F7#"(@8S5(;8'(\$?/6(#'8R"=\$('8%(_75.7'1(\ ,!' +() ,) -(W(M"&' .7'1() `#!+() ,) --+(
750(2 '3(:/99"JJ7(; '8%(M"&' .7'1(-!' +() ,) -(W(M"&' .7'1(` a" +() ,) -3(@?"(\$'7/5/5Q(\$88T(#J7="(/5(
K""0"5&.'Q(85(M"&' .7'1(`)(750(` \ +() ,) -3(
,

7.E.,5+2'\$+90>090.E(

2 '3(2 "(!8.97(750(2 '3(:/99"JJ7(O"J/B""O(\$'7/5/5Q(\$8(-)(#7'\$/=/#75\$6(/5(\$?"(Q1%576/.%(8;(7(
J8=7J(6=?88J(/5(K'"0"5&.'Q+([7'/76(!#"/7J(!=?88J3(@'7/5/5Q(S76(? "JO(7='866()0716(; '8%()H\ , (
\$8(b(#%("7=?0713(4JJ(#7'\$/=/#75\$6('"/B"O(750(6/Q5"O(7(=856"5\$(;8'(%("&";8'"(\$?"(&"Q/55/5Q(8;(\$?"(
6\$.013(:7'\$/=/#75\$6(S"""; '8%(!8.\$?(4; '/=7(750(S8'T"O(/5(\$?"(;/"JO(8;(=?/JO("O.=7\$/853(
@?"(\$'7/5/5Q(\$/SJ"O(! " #S%k ' (k)k ' (*k+%,\$%- ./-0kl(,k23\$00, ((4k5-#\$6/(,k7 \$8\$. -4-8%9!(

\3 *63E.U@.3+. '#95,9.40.EH(@?"(\$'/5/5Q(7J68(700'"66"0(S ?7\$(?7##"56(7;\$"'(7(&"?7B/8'(8==. '63(@"7=?"'6(J"7'5"0(?8S(\$8(.6" (=856"Y. "5="6(0&8\$(#86/\$/B"(750(5"Q7\$/B"P(\$8(6?7#" (6\$.0"5\$(&"?7B/8'+(;8=.6/5Q(85('"/5;8'=/5Q(0"6/'7&J"(&"?7B/8'6(750('"0. =/5Q(7\$\$"5\$/85(\$8(/57##'8#'/7\$(85"63(

-3 *@?9@5, ??H'7 .E863E0>.'&5, +90+.EH(45(/%#8'\$75\$(76#"=\$8;(\$?"(\$'/5/5Q(S76('"=8Q5/9/5Q(750(/5=8'#8'7\$/5Q(6\$.0"5\$6)(=.J\$. '7J(&7=TQ'8.506(/5\$8(=J766'88%(%757Q"% "5\$3(@"7=?"'6(S ""("5=8. '7Q"0(\$8(&"(%/50; .J8;(?8S(=.J\$. '7J(0/;; ""5="6(%/Q?\$/5;J. "5="(&"?7B/8'(750(\$8(707#\$(?)'(/5\$"B"5\$/856(7==8'0/5QJ13(

b3 K3-0>0-@, ?0T. -'G.2, >065'K39.5>.39063EH(M8'(6\$.0"5\$6(S ?8(5""0"0(%8'"(6. ##8'\$+(\$?"(\$'/5/5Q(=8B""0(?8S(\$8(="7\$"/50/B/0.7J/9"0(#J756(&76"0(85(\$?"(; .5=\$/85(8;(\$?"(&"?7B/8'3(@"7=?"'6(J"7'5"0(?8S(\$8(766"66(750(0";/5"('#8&J"%7\$/=(&"?7B/8'6(750(0"B"J8#(\$7/J8"0(/5\$"B"5\$/856(\$?7\$/5=J.0"('"#J7="%"5\$(&"?7B/8'6+(75\$"="0"5\$(%80;/=7\$/856+(750(7##'8#'/7\$(=856"Y. "5="63(

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@?'8.Q?(/5\$"7=\$/B"(7=\$/B/\$/"6+(0/6=.66/856+(750('"7J1J/;"("V7%#J"6+(\$?"(\$'/5/5Q(7/%"0(\$8(#'8B/0"('#7=\$/7J(\$88J6(\$?7\$(?"7=?"'6(=8.J0(/%%"0/7\$J1(7##J1(/5(\$?"'/(=J766'88%63(:7\$'/=#75\$6(S ""("5=8. '7Q"0(\$8(/%#J"% "5\$(6\$'7\$Q/"6J/T"(\$?"(: (; k5 -#\$6/(, k : \$4 -k0_86J15(d(e'8B"6+),) \P(7(Q'8.#(=85\$/5Q"5=1(7##'87=?(\$?7\$("S7'06(\$"7%6(8;(6\$.0"5\$6(;8'(0"%856\$'7\$/5Q(#86/\$/B"(&"?7B/8'63(@?"(8B""7'=?/5Q(Q87J(S76(\$8(;86\$"(7(#86/\$/B"(=J766'88%("5B/'85%"5\$(S?""(6\$.0"5\$6(; ""J(6.##8"\$"0+(750(J"7'5/5Q(/6(%7V/%/9"03(

4\$(?"("50(8;(\$?"(\$'/5/5Q+(#7\$'/=#75\$6(S ""(76T"0(\$8(=8%#J"\$"(7(@'7/5/5Q(4=="#7&J/\$1(!.'B"1(\$8(766"66(\$?"("V\$5\$(\$8(S ?/=(\$?"1(=856/0""0(\$?"(\$'/5/5Q(&"5";/=7J(750("761(\$8(;8J8S+(750(?8S(67\$/6;/"0(\$?"1(S ""(S/\$?(\$?"(\$'/5/5Q(#'8Q'7%3(@?"(;8'(%(=85\$7/5"0()(>/T""\$D6=7J"(Y. "6\$/85(750(85"(8#"5(Y. "6\$/853(@?"(6=7J"('75Q"0(;8%(`(\$8(b(S?""(`(0"58\$"0(B""1(.567\$/6;/"0(750(b(B""1(67\$/6;/"03(L"6.J\$6(6?8S"0(\$?7\$(%86\$(#7\$'/=#75\$6(S ""(f67\$/6;/"0g(S/\$?(\$?"(\$'/5/5Q(0M/Q. ""(`P3((

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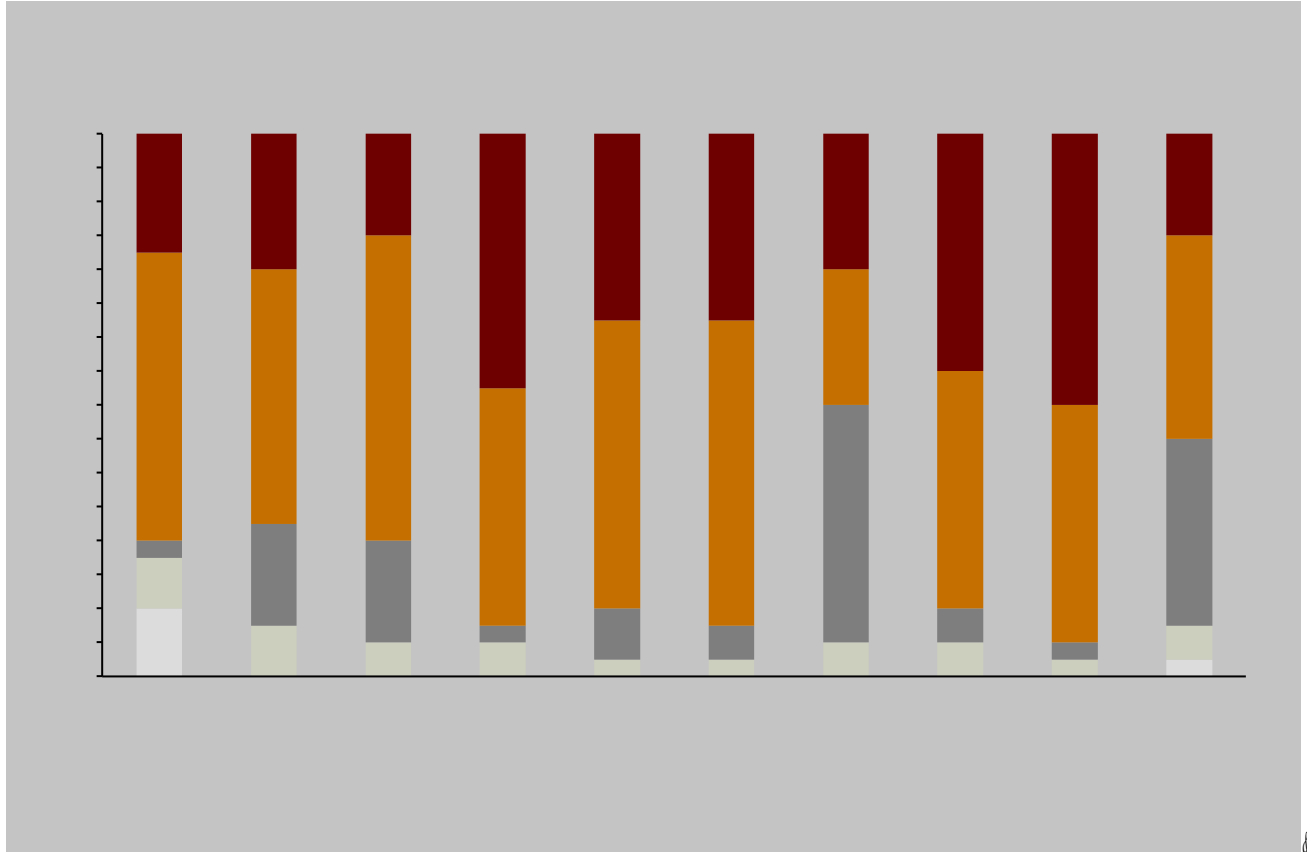
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D04@5.'V(

<\$,%/=>\$8%0k+= (, -0k%(k%#-k? , \$/8/8. k@==->%\$A/3/%Bk+C, 6-Bk



) *+, - ". /:*0, 1 *", 2"34*5. /36765. 830"/*05, 80*0"3, "9: *9: *036, 8";

;) * 1, /*. - . /*, 2"34*7. : 0* < " *22*73", 2"=*4.>6, /". 8?"4, - "3, " 1 . 8. @*63%A"

; B"4.>*." 1 : 74"=*33*/6?*." , 2"4, - "3, " *8@. @* - 634"=*4.>6, /". +* . /8*/0%A"

; C*+5*?" 1 *"@*3". "=6@@*/"5673:/*"3, ". 33*8?"3, "74. ++*8@68@"=*4.>6, /0". 8?" - 4. 3"03/ . 3* @6*0"3, ": 0*%A"

; D*++E"BF>*"+* . /8*?"34. 3"*>*/G"=*4.>6, /"4. 0". 8". 83*7*?*83". 8?"04, : +?"4.>*." 7, 80*9: *87*%"H0". "

3* . 74*/E"G, : "04, : +?"=*". =+*3, "=*7, 80603*83%A"

; B3" 1 . ?*" 1 *"/* . +6I*"34. 3"74. ++*8@*0"7. 8"=* , >*/7, 1 * - 634"03*50" 1 *836, 8*?JA"

; K4*2. 73"34. 3"=*4.>6, /"7. 8"=*74. 8@*?" . 8?"34. 3"34*/* . /?*8, "= . ?"746+?/*8%A"

; B". 73: . ++G"5*/7*6>*?" +* . /8*/0". 0"5*, 5+* - 4, ". 73E"0, "8, - "34. 3"74. 8@*?%A"

; K, "/*682, /7"5, 0636>*="*4.>6, /E"3, "5/, >6?*5/ . 60*0", 8". "? . 6+G"=. 060": 068@"5, 0636>*03. 3* 1 *830%A"

; K460"3/ . 6868@" 1 . ?*" 1 *"/* . +6I*"34. 3"34*/*60". + . . G0". 8", 536, 8", /", 55, /3: 863G"3, "4*+5". 8?". 00603"

+* . /8*/0%A"

; K4. 8L"G, : "2, /"34*3/ . 6868@M"63" - . 0"9: 63*682, / 1 . 36>*". 8?"*?" : 7. 36, 8. +%A"

; K4. 8L"G, : "0, " 1 : 74"2, /"*8+6@43*868@" : 0", 8"4, - "3, "@*3"=. 7L", : /"5, - */"68"7+. 00"34/ , : @4"3460%A"

; K4. 8L"G, : "E" - *+N5/*5. /?*%A"\$

"

H? ?636, 8. +GE"0, 1 *5 ./36765.830"5/ ,>6?*"2**?= .7L"3, "682, / 1 "2:3:/*"5/, Q*730".8?"3/.6868@"68636.36>*0%"

; D 634"46@4"074, , +"03: ?*830E"63F0" 1 , /*"74. ++*8@68@"34.8"3, " - ,/L" - 634"0 1 .++*+. /8*/0%A"

; D 634"7+.00*0", 2" 1 , /*"34.8" & 'N&R'+* . /8*/0E"63F0"?62267 :+3"3, "687, /5, /.3*">*/G3468@+* . /8*?"68"34*0*" 0*006, 80%A"

; S*/G"683*/*0368@E"2, 7:0"4*/*", 8"687+:06>*T, >*/7/, - ?*?" .8?"+, - N687, 1 *"7+.00/, , 1 0T074, , +0%A"

; H//.8@68@"3/.6868@"2, /"34*"2:3:/*"?:/68@"34*"7, :/0*", 2"34*"?.GE".8?"8, 3".23*/"074, , +E".0"63"60"9:63*" ?62267 :+3"3, "7, 87*83/.3*%A"

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D3B-, dCO- ; d%(d/86/%-d>\$, %/=/>\$8%Od%(d/#- dEF; \$Bd%, \$/8/8. d>, (., \$4 Gd

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7.E.,5+2'&56-.+9' I @9+6 / .E'

2 '3(2 "(!8.97+(2 '3(:/99"JJ7+(750(2 '3(L8%75(7'"(=. "'5\$J1(S8'T/5Q(85(7(%75.6='/#\$(\$8(&"(
6.&%/\$\$"0(\$8(\$?"(+ (C%#t@1,/=\$8&M(C, 8\$3t(1&N; C=\$%/85(8'(758\$?"'(/5\$"'57\$/857J(?/Q?D)/%#7=\$
R8. '57J3(N5(700/\$/85+(S "(#J75(\$8(#'"6"5\$(\$?"(6\$.01(8.\$=8%"6(/5/5\$"'57\$/857J(=85;"'5="6(/5(\$?"(
;/'JO(8;(&"?7B/8'(757J16/6(750("0.=7\$/853((

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* 63903@034' \$+90>090.E'

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3 2 '3(2 "(!8.97(750(2 '3(L8%75(?76(0/6=. 66"0(\$?"(#866/&J/\$1(8;("V#750/5Q(\$?"(#'8R"=\$(/5(
!8.\$?(4; '/=?7(76(7J7'Q"D6=7J"(\$'7/5/5Q3(@8(7==8%#J/6?(\$?/6(Q87J+(S "(#J75(\$8(\$7T"(\$?"(5"V\$(
6\$"#6(/5(\$?"(5"V\$(; "S(%85\$?6H(

73 F850.=\$7(5"'06(766"66%"5\$(/5=J.0/5Q(75(85J/5"(6. 'B"1(750(/5\$"'B/"S(\$8(/0"5\$/;1(
"0.=7\$8'6U(&7'"/'"6(750(\$'7/5/5Q(5"'06(76(/\$"'J7\$"6(\$8(=J766'88%(%757Q"% "5\$3(

&3 2 "B"J8#(\$'7/5/5Q(%7\$"/7J(750(6\$'7\$"Q/"6(&76"0(85(\$?"('"6.J\$6(8;(\$?"(=J766'88%D
;8'%7\$(\$'7/5/5Q(6\$.01(\$8(&"(0"J/B"'0(85J/5"(S/\$?(\$?"(Q87J(8;/5='"'76/5Q(
7=="66/&J/\$1(750(0/66"%/57\$/85(8;("B/0"5="D&76"0(6\$'7\$"Q/"63((

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